

## Dr. AMAR KUMAR MISHRA

Professor

ADAMAS UNIVERSITY,

Kolkata

Ph.D. (Burdwan University)

M.B.A. (O.B. & HRD) (Burdwan University)

M. Com (Finance) (Burdwan University)

UGC NET (MANAGEMENT)

UGC NET (HR & LW)

UGC NET (COMMERCE)

Academic Experience: 20 Years

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WOS ID: ABE-4679-2020



Brief Profile:

Qualification	M.Com, M.B.A, PhD, UGC NET (Management, Commerce & HR)
Teaching Experience	20 Years
Research Papers (Total)	119 (83+19+17)
Research Papers (Scopus/WoS)	34
Research Papers (ABDC)	11
Book Chapters	17
Conference Papers	19
Edited Books	2
FDP Resource Person	35
MDP Resource Person	2
PhD Guide (Degree Awarded)	2

I have done PhD in HR, MBA (OB & HR), M. Com from the University of Burdwan (West Bengal). Besides I have qualified UGC NET in Management, Commerce and HR. I have got experience of 20 years in academics. At present I am rendering my services to ADAMAS University, Kolkata as Professor in the Department of Management. I have published 119 papers in various journals and conferences that includes 34 articles indexed in Scopus/Web of Science and 11 papers in ABDC listed journals. An expert in SPSS and AMOS, I have conducted more than three dozen workshops on Research Methodology in various colleges and universities across India such as Delhi University, Lucknow Central University, Punjabi University, Patyala, JIS University, Kolkata, IMS Ghaziabad to name a few. I have also conducted two MDP at Petronet LNG, Dahej, Gujrat. I have guided two scholars for PhD and presently guiding 7 scholars for PhD.

**OBJECTIVE:** To associate me with a Learning Organization where I can enjoy the feeling of Job instead of mere Livelihood.

### **AREA OF EXPERTISE & INTEREST**

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• Organization Behaviour	• Research Methodology
• Human Resource Management	• Business Statistics

### **CORE PROFILE AND STRENGTHS**

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- ✓ Expertise of Organization Behaviour, Human Resource Management, Research Methodology, and Business Statistics.
- ✓ Research-oriented approach in teaching with an emphasis on the “why” aspect rather than mere “what”.
- ✓ Believe in “job” than mere “livelihood”.
- ✓ Clarity of thoughts, ability to express thoughts in words, and persuasive communication.
- ✓ Expertise in conducting FDP/workshops on Research Methodology using SPSS and AMOS.

### **DOCTORAL DEGREE DETAILS**

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- ✓ Ph.D. on the Topic “A Critical Study of Human Resource Development Practices in Durgapur Steel Plant” under the supervision of Dr. P. K. Tripathi, CMS, Burdwan University, Burdwan (W.B.), 2013.

### **EDUCATIONAL QUALIFICATIONS**

Course/ Degree	Institute / University	Year of Passing	Specialization
MBA	Burdwan University	2004	OB & HRD
M.Com	Burdwan University	2001	Finance
B.Com	Burdwan University	1998	Accountancy Honours
12 <sup>th</sup>	W.B.C.H.S.E	1994	Science (PCMS)
10 <sup>th</sup>	W.B.B.S.E.	1992	-----

### **PROFESSIONAL EXPERIENCE**

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- Worked as **Professor at Graphic Era (Deemed to be) University**, Dehradun (December 2020- January 2024).  
Responsibilities:  
**Teaching** OB, HR, Research Methodology, and Business Statistics at PG Course.  
**Convening and Conducting Workshops, Conferences, FDPs.**  
**Coordinator** Research and Development Cell  
**Criteria Head** for NAAC Criteria 3.

- Worked as **Associate Professor at Institute of Management Studies**, Ghaziabad (July 2016-November 2020).
- Worked as Assistant Professor (PB II) at **IMS Unison University, Dehradun**. (January, 2010-July2016).
- Worked as guest faculty of Management Science and Quantitative Techniques in School of Management at **Doon University, Dehradun** (January, 2016-June 2016)
- Worked as Assistant Professor at DSMS Business School, Durgapur, W.B. (June 2009-January, 2010).
- Worked as Assistant Professor at ABS Academy of Management School, Durgapur, W.B. (August2008 -April 2009).
- Worked as Assistant Professor at Bengal College of Engineering & Technology, Durgapur, W.B.(January, 2005-August, 2008).

### **SPONSORED PROJECT**

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- Problems and Prospect of Rural Women Entrepreneurship in the Hill Districts of Uttarakhand:A Behavioural Study (2019).
- Gap Analysis for gradation of Community Health Centre Raipur, Dehradun in association withDoon Government University, Dehradun (2021).

### **WORKSHOP/ CONFERENCE ORGANIZED/CONDUCTED**

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#### **FDP:**

1. Resource Person at two days (February 20 to 21, 2017) workshop on “Fundamental of Research Methodology and Hands-on SPSS” at **College of Engineering, Roorkee (COER)**.
2. Resource Person at six days (June 12 to 17, 2017) workshop on “Research Methodology” at **Uttarakhand Technical University**.
3. Resource Person for one week (May 02 to May 06, 2018) workshop on “Research Methodology” at College of Engineering, Roorkee (COER) in association **with Niramaya Yogam Research Foundation, Haridwar**.
4. Co-convener and Resource Person for one week (May 07 to May 11, 2018) workshop on “Advance Research Methodology & Modeling Techniques” at **Institute of Management Studies, Ghaziabad**.
5. Resource Person at four days (February 11 to 14, 2019) workshop on “Fundamental of Research Methodology and Hands-on SPSS” at **College of Engineering, Roorkee (COER)**.
6. Resource Person at seven days (March 8 to 14, 2019) workshop on “Fundamental of Research Methodology and Hands-on SPSS” at **Babasaheb Bimrao Ambedkar University**

**(Central University), Lucknow.**

7. Resource Person at seven days (January 17 to 23, 2020) workshop on “National Workshop On Structural Equation Modelling Using AMOS & PLS” at **Punjabi University, Patiala.**
8. Resource Person at seven days (February 15 to 20, 2020) workshop on “International Workshop on Structural Equation Modelling Using AMOS & PLS” at **Graphic Era University, Dehradun.**
9. Convener and Resource Person for one week (May 6 to 10, 2019) workshop on “Data Analysis & Structural Equation Modelling Techniques in Behavioural Science” at **Institute of Management Studies, Ghaziabad.**
10. Convener and Resource Person for one week (May 11 to 15, 2020) workshop on “Structural Equation Modelling using AMOS & R” at **Institute of Management Studies, Ghaziabad.**
11. Resource Person for one week (May 11 to 15, 2020) workshop on “Research Methodology” at **ARAS, Ludhiana.**
12. Resource Person at seven days (October 28 to November 3, 2020) workshop on “Advanced Statistical Tools (October 28- November 3, 2020 ” at **Punjabi University, Patiala.**
13. Convener and Resource Person for one week (August 10 to 14, 2020) workshop on “Statistical Analysis and Structural Equation Modelling in Social sciences using AMOS & Smart PLS” at **Institute of Management Studies, Ghaziabad.**
14. Resource Person for one day (October 10, 2020) workshop on “Writing and Publishing in Quality Journals” at **JSS Academy of Technical Education, Noida.**
15. Resource Person at seven days (July 12 to 16, 2021) workshop on “National Faculty development Programme on Quantitative Methods” at **Presidency University, Bangalore.**
16. Resource Person at seven days (June 14 to 20, 2021) workshop on “Research Methodology for Social Sciences” at **GL Bajaj Institute of Management & Research, Greater Noida.**
17. Resource Person for one day (February 9, 2021) workshop on “Application of Statistical Tools in Research” at **P.K.R Arts College for Women, Gobichettipalayam, Tamilnadu.**
18. Convenor and Resource Person at seven days (March 1 to 6, 2021) workshop on “Current Trends in Management and Social Sciences” at **Graphic Era University, Dehradun.**
19. Resource Person for two days (June 18 to 19, 2020) webinar on “Application of Statistical Tool in Research” at **Angappa College of Arts and Science, Coimbatore, Tamilnadu.**
20. Resource Person for one week (June 25 to 30, 2020) FDP on “Application of Statistical Tool in Research” at **G Venkataswamy Naidu College, Kovilpatti, Tamilnadu.**
21. Resource Person for one week (August 10 to 14, 2020) FDP on “Statistical Analysis and Structural Equation Modelling in Social Sciences using AMOS & Smart PLS” at **Institute of**

### **Management Studies, Ghaziabad.**

22. Resource Person for one day (August 28, 2021) workshop on “Writing Research Papers for Beginners” at **JIS University, Kalyani.**
23. Resource Person for one day (September 4, 2021) webinar on “Stress and Change Management in the Age of Technology” at **Rajkiya Engineering College, Mainpuri, UP, India.**
24. Resource Person for one week (September 27-October 2, 2021) webinar on “Managing Change and Stress in a complex and volatile Environment” at **Modi Institute of Management & Technology, Kota, Rajasthan, India.**
25. Resource Person for one day (October 7, 2021) webinar on “Writing Research Papers in Quality Journals” at **Dr. B.C. Roy College of Engineering and Management, Durgapur, WB, India.**
26. Resource Person for five days **Indo Vietnam joint workshop** on Managing Business Professionals in the Current Cross Cultural Business Paradigm scheduled from 29th November to 3th December 2021.
27. Resource Person for one day (January 8, 2022) webinar on “Research Methodology for Beginners” at **MIT World Peace University, Pune, India.**
28. Resource Person for one week (April 18 to 24, 2022) webinar on “Research Methodology” at **Hansraj College, Delhi University, India.**
29. Resource Person for three days (May 17 to 24, 2022) expert session on “Research Methodology” at **Engineering Staff College of India, Hyderabad, India.**
30. Resource Person for one day (June 9, 2022) expert session on “Leading Change in the Digital Era” at **Engineering Staff College of India, Hyderabad, India.**
31. Resource Person for one week (June 22 to 26, 2022) FDP on “Fundamental Research using Application Software” at **Dr. B. C. Roy Engineering College, Durgapur, India**
32. Resource Person for two days (July 6 to 7, 2022) workshop on “Research Methodology” at **Rajdhani College, Delhi University, India.**
33. Resource Person for one week (July 6 to 7, 2023) workshop on “Research Methodology” at **Sharda University, Ghaziabad, India.**
34. Resource Person for one day (October 30, 2023) workshop on “Development of Academic Leadership In Higher Education under NEP-2020” at **Rajkiya Engineering College, Minpuri, India.**

### **MDP:**

- **Resource Person** for two days (December 20-21, 2018) **MDP** on “**Level 5 Leadership**” at **LNGPetronet, Dahej, Gujrat.**
- **Convener and Resource Person** for one day (December 15, 2018) **MDP** on “**Transformational**

**Leadership and Change”** at Institute of Management Studies, Ghaziabad.

#### **SEMINARS/CONFERENCES/WORKSHOPS**

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- Total Attended : 20
- Papers Presented : 14

#### **PUBLICATIONS**

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- Papers in Conference Proceedings : 17
- Chapters in edited Books : 14
- Journal Publications : 83
- Journal Publications (Scopus/WOS) : 32
- Journal Publications (ABDC) : 11 (4 B, 7 C)
- Journal Publications (under review) : 03

#### **RESEARCH GUIDE**

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- Projects at PG: 400
- Ph.D. (Thesis awarded): 2.

Scholar	Registration No.	University	Status	Nature of Supervision
Saumya Sharma	RSIBS140010	IBS University, Dehradun	Awarded	Co Guide
Girish Lakhera	PHD17MGT095	Graphic Era University, Dehradun	Awarded	Co Guide

#### **SCHOLARSHIPS, HONOURS & AWARDS**

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- Awarded **UGC NET in HR & LW** (72.57% marks)
- Awarded **UGC NET in Management** (78.86% marks)
- Awarded **UGC NET in Commerce** (66.29% marks)

#### **EXTRACURRICULAR ACTIVITIES**

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- Conducted several quiz contests in various colleges.
- Worked as Associate-Editor for Pragyaaan -Journal of Management, IMS Unison University.
- Worked as Editor for Journal of IMS Group, IMS Ghaziabad.
- Worked as Dy. Controller of Exam, IMS, Dehradun.
- Member Senior Research Committee, IMS Unison University, Dehradun.
- Question Paper setter at UTU, Galgotia University.
- Guest Faculty at Doon University, Dehradun.
- Panelist for thesis evaluation at ICFAI University, Uttarakhand Technical University.
- Reviewer for Emerald, Inderscience, SAGE journals.

#### **PERSONAL VITAE**

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- DOB : 23 March 1976

- Gender : Male
- Nationality : Indian
- Marital Status : Married
- Languages Known : English, Hindi & Bengali.
- Hobbies : Reading Books, Watching Movies, Analyzing Events  
Sudoku, Chess and Rubik.
- Computer Skills : MS-Office, SPSS, AMOS.

***Annexure:***

**Publications (Journals):**

1. Chugh, M., Mishra, A.K. The Effect of Knowledge Management on Perceived Software Process Improvement: VINE Journal of Information and Knowledge Management Systems, 2019, Vol 49(4) pp 546-567. ISSN: 20595891. **Indexed in Scopus and Web of Science (Emerald), listed in ABDC (B category), UGC CARE LIST, Q1 List.**
2. Upadhyay, R.K., Mishra, A.K. Workforce Spirituality and Subjective Happiness at Higher Educational Institutions: An Indian Perspective. International Journal of Work Organization and Emotion, 2019, Vol 10 (4), pp 339-356. **Indexed in Scopus (Elsevier), listed in ABDC (B category), UGC CARE LIST, Q4 List.**
3. Mishra, A.K., Ghanshala, R., Bisht, M. Meditation and Perceived Stress Reduction among Working Women with Mediating Role of Emotional Intelligence, International Journal of Work Organization and Emotion, 2020, Vol 11(3), pp 194-212 **Indexed in Scopus (Elsevier), listed in ABDC (B category), UGC CARE LIST, Q4 List.**
4. Upadhyay, R.K., Mishra, A.K. Transformational Leadership and Organizational Commitment with Mediating Effect of Work Motivation in Higher Educational Institutions, International Journal of Environment, Workplace, and Employment, 2021, Vol 5(4), pp 322- 335. **Indexed in Scopus (Elsevier), UGC CARE LIST.**
5. Mishra, A.K., Upadhyay, R.K. Effect of Organizational Learning and Knowledge Management on Organizational Performance in HEI, India, International Journal of Knowledge and Learning, 2021, Vol 14(2), pp 101-120. **Indexed in Scopus and Web of Science (Elsevier), listed in ABDC (C category), UGC CARE LIST..**
6. Mishra, A.K., Nayak, T., Rai, A. Upadhyay, R.K. Entrepreneurial Orientation of Rural Women in the Hill Districts of Uttarakhand: A Behavioral Perspective. International Journal of Business Excellence, 2021, Vol 14(2), pp 1-17. **Indexed in Scopus (Elsevier), UGC CARE LIST. ISSN:1765- 0055.**
7. Upadhyay, R.K., Mishra, A.K., Emotional Intelligence and Employee Acceptance

- to Change with Mediating Role of Locus of Control, 2021, International Journal of Business Innovation and Research, 2021, Vol 26(1), pp 126-140. **Indexed in Scopus (Elsevier), UGC CARE LIST.. ISSN:** 1751-0260.
8. Mishra, A.K., Kapil, K., Upadhyay, R.K. Mediating Role of Job Embeddedness in the relation between Work Engagement and Organizational Citizenship Behaviour, International Journal of Economics and Business Research, 2022, Vol 23(1), pp .19-34. **Indexed in Scopus (Elsevier), listed in ABDC (C category), UGC CARE LIST. ISSN:** 1741-1017
  9. Upadhyay, R.K., Mishra, A.K. Organizational Commitment in Higher Educational Institutions: Role of Leadership and Job Characteristics, International Journal of Learning and Intellectual Capital, 2022, Vol 19(2), pp 107-122. **Indexed in Scopus (Elsevier), UGC CARE LIST. ISSN:**1479-4861
  10. Singh, T., Upadhyay, R.K., Mishra, A.K. The Relationship Between Emotional Quotient, Spiritual Quotient Affecting Managerial Efficiency Of Employees In Organizations, International Journal of Learning and Intellectual Capital, 2022. Vol 19(1), pp 72-82. **Indexed in Scopus, (Elsevier), UGC CARE LIST. ISSN:**1479-4861
  11. Singh, S., ~~Upadhyay, R.K.~~, Mishra, A.K. Risk-Managed Time-Series Momentum: An Emerging Economy Experience, 2022, Journal of Economics Finance and Administrative Science. Vol. 27(54), pp.328–343 **Indexed in Scopus and Web of Science (Emerald), UGC CARE LIST.**
  12. Singh, S., ~~Upadhyay, R.K.~~, Mishra, A.K. Blockchain and Banking: How Technological Innovations are Shaping the Banking Industry, 2022, IIM Kozhikode Society and Management Review. **Indexed in Scopus, listed in ABDC (C category), UGC CARE LIST. DOI:** 10.1177/22779752221093421
  13. Upadhyay, R.K., Mishra, A.K. Locus of Control and Investment Decision: An Investor's Perspective. 2022, International Journal of Services, Economics, and Management, Vol 13, No.2, pp 93-107. **Indexed in Scopus (Elsevier), UGC CARE LIST.**
  14. Agarwal, P., Sagar, V., Mishra, A.K. Workplace Ergonomics and Quality of Work Life in Academicians of Higher Education: An Indian Perspective , 2023, International Journal of Business Excellence, Vol 29 (3), pp .309-325, DOI: 10.1504/IJBEX.2020.10033486. **Indexed in Scopus (Elsevier), UGC CARE LIST.. ISSN:1765-0055.**
  15. Mishra, A.K., Rai, R., Tiwari, R. Influence of Job Satisfaction on Organizational Citizenship Behaviour with moderating role of Emotional and Career Commitments among Indian Nurses, 2023- Vol 30 (2), pp .165-179, International Journal of Business Innovation and Research. DOI:



- 10.1504/IJBIR.2020.10037912, **Indexed in Scopus (Elsevier), UGC CARE LIST.**
16. Mishra, A.K., Singh, A., Upadhyay, R.K. Mediating Effect of Perceived Organizational Support in the relation between Job Stress and Organizational Commitment, 2023, International Journal of Business and System Research, 2023, Vol.17(1), pp 44-59 DOI: 10.1504/IJBSR.2022.10037681. **Indexed in Scopus (Elsevier), UGC CARE LIST.**
  17. Mishra, S., Gujrati, P., Mishra, A.K. Drivers and Barriers of e-learning adaptation in India (*Under Print*) in International Journal of Business Excellence. **Indexed in Scopus (Elsevier), UGC CARE LIST. ISSN:1765-0055.**
  18. Das, S., Mishra, A.K., Pal, S. Non-Performing assets-An Important Parameter of Measuring the Financial Soundness of Banks, 2023, International Journal of Services and Operations Management Vol 45(4), pp. 514–529. **Indexed in Scopus (Elsevier), UGC CARE LIST.**
  19. Mishra, A.K., Kaushal, D., Bisht, S. Relation between Electronic Word of Mouth and Purchase Intention: Exploring the Mediating Role of Brand Image, 2023, International Journal of Internet Marketing and Advertising. Vol. 19(1-2), pp. 86–99. **Indexed in Scopus (Elsevier), listed in ABDC (C category), UGC CARE LIST. Scopus cite Score-0.7.**
  20. Mishra, A.K., Singh, S., Upadhyay, R.K. Organization Citizenship Behaviour among Indian Nurses during SARS-COV-2: A Direct Effect Moderation Model, 2023, Quality and Quantity, Vol. 57(1), pp. 541–559, **Indexed in Scopus (Springer), listed in ABDC B category, Q1 listed journal, UGC CARE LIST.** DOI: 10.1007/s11135-022-01325-9
  21. Upadhyay, R.K., Mishra, A.K. Transformational leadership and Organizational Commitment: A Higher Educational Institutions Perspective, 2023, Accepted for publication in Vision- The Journal of Business Perspective. **Indexed in Scopus (Sage), listed in ABDC (C category), UGC CARE LIST.** DOI: 10.1177/09722629221096056.
  22. Mishra, A.K., Nayak. T. A Decade of E-Payment Literature: Systematic Review, Synthesis, and Future Research Agenda, 2023 Accepted for publication in International Journal of Electronic Finance. **Indexed in Scopus (Sage), listed in ABDC (C category), UGC CARE LIST.**
  23. Singh, M., Ghai, S., Mishra, A.K. Ensuring EAC using conditional Process Analysis: Multiple Regression Approach, 2024. Journal of Reliability and Statistical Studies. **Indexed in Scopus (Rivers), WOS, listed in UGC CARE LIST.** Journal of Reliability and Statistical Studies. Vol 17(1), pp 109-136. **Indexed in Scopus (Rivers), WOS, UGC CARE LIST.**

24. Ojha, M., Mishra, A.K., Singh, A. Investigating the Terrain of Servant Leadership in India: A Comprehensive Exploration of Contributions, Trends, and Patterns, 2024. Public Organization Review. Vol 24(3), pp 109-136 **Indexed in Scopus (Sage), listed in UGC CARE LIST, Q1 List.**
25. Latyan, A., Ghai, S., Mishra, A.K. Entrepreneurial Orientation Among Women In The Hilly Region Using Multi Regression: Journal of Reliability and Statistical Studies. Vol 17(1), pp 137-156. **Indexed in Scopus (Rivers), WOS, UGC CARE LIST.**
26. Mishra, A.K., Ojha, M., Singh Predicting Emotional intelligence, creative Performance and knowledge management in higher education using Multi regression. Accepted for publication in International Journal of Intelligent Enterprise. **Indexed in Scopus (Sage), listed in ABDC (C category), UGC CARE LIST.**
27. Thapliyal, K., Gupta, C., Mishra, A.K. Measuring the Impact of Green Banking Practices on Banks' Environmental Performance and Sources of Green Financing: A Study on Indian Banks. Accepted for publication in Discover Sustainability. **Indexed in Scopus , listed in ABDC (C category), UGC CARE LIST.**
28. Mishra, A.K., Bisht, S. Impact of Spirituality on Perceived Stress- An Empirical Study on Youths, Our Heritage Journal 2020, Vol 68(1). ISSN: 0474-9030.
29. Mishra, A.K., Sharma, S. Effectiveness of training in three prominent Automobile Companies of Uttarakhand -An Empirical Study, Our Heritage Journal 2020, Vol 68(1). ISSN: 0474-9030.
30. Mishra, A.K. Entrepreneurial Orientation and Locus of Control among Kashmiri Youths: Road to success: Management Convergence -International Journal of Management of Mizoram University, Vol. 5 No 1&2, 2014. pp 46-59. ISSN: 0976-5492.
31. Mishra, A.K. A Critical Study of Machiavellian Personality orientation among Management Fraternity: IPE Journal of Management, Hyderabad, Vol. 3, No. 2, 2013. pp 60- 75. ISSN: 2249-9040.
32. Mishra, A.K. An Empirical Study of Organizational Learning Phases and Mechanisms in ONGC, Dehradun: KPR international journal of management, Coimbatore, Vol. 2, Issue 3. 2013. pp 1-7. ISSN: 2278- 6104.
33. Sabbarwal, T., Sharma, S. Mishra, A.K. Drivers And Barriers Of Drivers And Enablers Of Affective Commitment: A Study Of Higher Educational Institutions In India. Journal of Contemporary Issues in Business and Government. Vol 24(2), pp- 1323-6903.
34. Mishra, A.K. Manipulative Attitude among legal fraternity- An empirical study:

- Pragyaan- the journal of IMS Unison University, Dehradun, Vol. 8, No. 1, 2013. pp 17-24. ISSN: 0974- 5505.
35. Mishra, A.K. Entrepreneurial Orientation And Locus Of Control- An Empirical Study Of Youths: Prestige International Journal of Management and Research. Indore. Vol. 7, No.1, **2014**. pp 13-23. ISSN:0974-6080.
  36. Mishra, A.K. Spiritual orientation and Perceived Stress Level: An Empirical Study on Indian Youth: IPE Journal of Management, Hyderabad, Vol. 4, No. 2, **2014**. pp 119-140. ISSN: 2249-9040.
  37. Mishra, A.K. An Empirical Investigation on the Impact of HRD Climate on Job Satisfaction in Durgapur Steel Plant. CPJ Global Review Journal of Management, CPJCHS, NewDelhi, Vol. 8 (1), **2016**.pp 11-20. ISSN: 0975-1874.
  38. Mishra, A.K., Rai, A. The Study of relation between Organizational Atmosphere and Organizational Commitment among Faculty Members in Colleges in Dehradun. Sanchayan- Prestige International Journal of Management & Information Technology, Gwalior. Vol.3 (1), **2014**, pp-110-121. ISSN: 2277-1689.
  39. Mishra, A.K. Narcissists: Pariahs in Theories; Paragons in Relevance: IMS Journal of Management. Vol.16 (2), **2019**, pp—6, ISSN: 0973-824X.
  - 40. Mishra, A.K. An Empirical Study on Motivational Analysis of Organizational Climate (MAO- C) at Forest Research Institute, Dehradun: Asian Journal of Research in Business Economics and Management. Vol.3 (1), 2014, pp-110-121. ISSN: 2277-1689. Scientific Journal Impact Factor 2.302.**
  41. Mishra, A.K. An Empirical Investigation on the Nexus between Job Insecurity, Authoritarianism and Self-Esteem”. PACE: Journal of Research in Management, Prestige Institute of Management, Dewas, Vol.3 (1), **2014**, pp-110-121. ISSN: 09760938
  - 42. Mishra, A.K. Agarwal, P. Dimensions, Magnitude and Impact of Organizational Climate- An empirical study of Schools in Dehradun-Mussoorie Belt”: Anveshak, International Journal of Research in Management. Vol 5(1), 2016,pp-157-170. ISSN 2278-8913. Scientific Journal Impact Factor 4.262.**
  43. Mishra, A.K. Do Cultures Affect Commitment? A Study of Select Academic Institutions in Ghaziabad District”. Global Journal of Contemporary Management. Vol.4 (1), **2017**, pp-118- 128. ISSN: 2249-1899.
  44. Mishra, A.K. A Critical Study of Organizational Learning Process and Practices in Durgapur Steel Plant, Durgapur. The Catalyst: Journal of Management of Baddi University. Vol.2 (2), **2017**, pp-1-12. ISSN: 2455-7927.
  45. Mishra, A.K. Psychological contract and its implication on Faculty Retention in Uttarakhand Higher Education Sector. IMS Journal of Management. Vol.14 (2), **2017**, pp-29-45 ISSN: 0973-824X.

46. Mishra, A.K. Management - Miles to GO Before I Sleep. IMS Journal of Management. Vol.15 (2), **2018**, pp-83-87 ISSN: 0973-824X.
47. Mishra, A.K. Impact of Spiritual Orientation on Perceived Stress Level on Youths. IMS Journal of Management. Vol.16 (2), **2019**, pp-17-35 ISSN: 0973-824X.
48. Mishra, A.K. The Healing Touch Of Spirituality: An Empirical Study On Employees Of Heis In India, Shodh Sarita, 2020 ISSN:2348-2397.
49. Mishra, A.K. Relationship between Transformational Leadership and Organization Commitment with Mediating Effect of Job Characteristics, International Journal of Management, 2020, ISSN: 0976-6510.
50. Mishra, A.K. A Comparative Study of Corporate Social Responsibility in Manufacturing and Service Sector in India, Journal of Critical Review, 2019, Vol 6(4), pp- 164-171, ISSN: 0891-3811.
51. Mishra, A.K. Organizational Citizenship Behavior: A Gender Perspective, Journal of Critical Review, 2019, 2019; Vol 6(6), pp 2672-2677, ISSN: 2394-5125.
52. Mishra, A.K. Machiavellian Dissonance- A Meta Analysis: Journal of Critical Review, 2019, 2019; Vol 6(6), pp 2652-2657. ISSN: 2394-5125.
53. Mishra, A.K. Impact of Knowledge Management on Organization Performance, 2020 International Journal of Management, Volume 11, Issue 5, pp 1864-1870, ISSN: 0976 – 6510.
54. Mishra, A.K. Impact Of Organizational Support On Learning Effectiveness With Mediating Role Of Learning Flow, 2020, International Journal of Management, Volume 11, Issue 5, pp 1871-1877 , ISSN: 0976 – 6510.
55. Mishra, A.K. Corporate Social Responsibility: Responsibility, Philanthropy or Liability imposed on Corporations 2020 International Journal of Management, Volume 11, Issue 4, pp 836-844 , ISSN: 0976 - 6510
56. Mishra, A.K. Issues and Challenges of e-business in India, 2020 International Journal of Management, Volume 11, Issue 5, pp 1878-1885 , ISSN: 0976 – 6510
57. Ojha, M., Mishra, A.K. Impact of Transformational Leadership on Employee Motivation, 2021, Shodh Sanchar, Vol 11, Issue 41, pp 37-41, ISSN: 2229-3620.
58. Ojha, M., Mishra, A.K. Impact of Transformational Leadership on Employee Performance, 2021, Shodh Sarita, Vol 8, Issue 29, pp 31-35, ISSN: 2348-2397.
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**Publications (seminars and conferences):**

1. “Leading the Managers” presented at National Conference held in Prestige Institute of Management, Gwalior.
2. “Investors’ Belief and Investment Decision: A Moderated Mediation Model of Risk Perception and Expected Return” presented at National Conference on Excellence in Research and Education, Indian Institute of Management, Indore during 18-20 June, 2021.
3. “Management: Miles to go Before I sleep” presented at National Seminar held at IMS Unison University, Dehradun.”
4. “Managerial Significance of Narcissist Personality” presented at National Conference held at GITAM University.
5. “Role of HR in the constrained optimization of organization Excellence “presented at International Conference held in Burdwan University
6. “HRM-Gap in the theory and practice”-presented at National Seminar in B B College, Asansol
7. “Ethics in HR-A Lateral View”- presented at International conference in Annamalai University(AP).
8. “Knowledge Management Practices in Indian IT Sector”- presented at National Conference on Management in VUCA World held at Graphic Era (Deemed to be) University, Dehradun.
9. “Entrepreneurial Orientation and Market Orientation” presented at National Conference on Management in VUCA World held at Graphic Era (Deemed to be) University, Dehradun.
10. “Practical Idealism in HR”- published in National seminar in Dr MGR University, Chennai.
11. Role of HR in managing the dynamic equilibrium of Strategy-structure and system presented at National seminar organized by Gujrat Chamber Of Commerce.
12. “Entrepreneurship in India- Bright Prospects, Dark Realities” presented at National Seminar at IIMP, Pune.
13. “Corporate Governance and Organizational Effectiveness: A study of select institutions of higher education” presented at International Conference in IMS,

Ghaziabad.

14. “Corporate Governance: Miles to go” presented at International Conference in IMS, Ghaziabad.
15. “Entrepreneurial Orientation and Locus of Control among Kashmiri Youths: Road to Success” presented at National Seminar at IMS Unison University, Dehradun.
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#### **Publication (Edited Book)**

1. Different Perspectives of Corporate Social Responsibility: Disha International PublishingHouse. ISBN: 978-93-81771-86-0
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## **DECLARATION**

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I hereby certify that all the information provided here is correct to the best of my knowledge.

**Date: 20/12/2024**

**Place: Kolkata**

**(Dr. AMAR KUMAR MISHRA)**