



## **DR. SANKERSAN SARKAR**

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### **ACADEMIC & PROFESSIONAL QUALIFICATIONS**

- **Ph.D(Business Administration): Aligarh Muslim University (AMU) in Collaboration with All India Management Association (AIMA), New Delhi:** Awarded (2011)
- **Chartered Financial Analyst (CFA) from ICFAI, Hyderabad (1998)**
- **Advanced Diploma in Management (Specialisation in Financial Management) from All India Management Association (AIMA), New Delhi (2007):** Awarded by AIMA, New Delhi upon successful completion of Course Work phase of the Doctoral Programme
- **Masters Diploma in Business Administration (Specialisation in Financial Management) from Symbiosis Institute of Management Studies, Pune (2004).**
- **Diploma in Business Finance (DBF) from ICFAI, Hyderabad (1995)**

### **BASIC QUALIFICATIONS**

- All India Secondary School Examination, CBSE, 1<sup>st</sup> Division (1983)
- I.Sc. - St. Xavier's College, Ranchi, BIEC, 1<sup>st</sup> Division (1985)
- B.Sc. - St. Xavier's College, Ranchi, Ranchi University, 2<sup>nd</sup> Division (1988)

## **AREAS OF TEACHING & INTEREST**

**Area of Specialisation: Finance**

### **Courses Taught:**

1. Corporate Finance
2. Project & Infrastructure Finance
3. Financial Derivatives
4. Corporate Valuation
5. Security Analysis & Portfolio Management
6. Fixed Income Securities
7. International Financial Management
8. Financial Institutions & Markets

## **PROFESSIONAL EXPERIENCE**

**August 7, 2023 – To Date: Professor (Finance)**, School of Business & Economics, Adamas University, Kolkata

### **Job Responsibilities**

- Academics: Teaching core and elective courses in Finance domain
- Convener, Doctoral Committee, School of Business & Economics
- Convener, Ethics Committee, School of Business & Economics

**April 10, 2023 – July 12, 2023: Professor (Finance)**, School of Management & Commerce, Brainware University Kolkata

**August 2016 – April 2023: Worked as Head of the Department (HOD) and Professor (Finance)**, TAPMI School of Business, Manipal University Jaipur, Rajasthan.

### **Job Responsibilities**

#### **A. HOD (From April 1, 2020 Mar 31, 2023)**

- Responsible for all matters related to academics & academic administration of deptt.
- Curriculum design and updating
- Academic delivery: Academic calendar of deptt., scheduling and delivery
- Examinations: scheduling, conduct, evaluation, grading and attainment of COs & POs
- Compliance with University processes and bodies
- Chair: Doctoral Research Programme in Management
- Compliance as per the mandatory requirements for NAAC, NIRF
- Management and attainment of Departmental KPIs
- Departmental preparations for upcoming NBA accreditation process

#### **B. Teaching:**

- Teaching in the MBA programme: taking Finance domain courses mentioned above
- Faculty In Charge: Thomson Reuters Finance Lab

**C. Academic Administration before HOD:**

- Executive Circle Member, Manipal University Jaipur, for NAAC
- Departmental Coordinator – NIRF

**D. Faculty Coordinator - Examinations**

- OBE Coordinator – Compilation of Attainment Matrices for the courses offered in MBA programme and preparation of Programme Attainment Matrix, as part of the requirements of Outcome Based Education (OBE)

**E. Curriculum Design: Finance Area**

- Identifying and structuring of courses to be offered, designing their syllabi, learning outcomes and mapping of evaluation with learning outcomes, for the courses in the Finance domain

**F. Faculty Development:**

- Faculty Coordinator – Teacher Empowerment Centre, Manipal University Jaipur (MUJ-TEC): To organize workshops and short programmes for new as well as experienced teachers on various aspects of pedagogy - Teaching-Learning-Evaluation process

**G. Surveys by Various Bodies:**

- Faculty-In-Charge for collection and compilation of Institutional Data for B-School Surveys conducted by various bodies viz. HANSA Survey August 2019, Times B-School Survey January 2020

**H. Other Responsibilities:**

- Convener, Management Conclave-2022: Restoring Employment to Pre-Pandemic Levels or Better
- Convener, Management Conclave-2021: Theme: Agribusiness: Ripe For a Revolution?
- Convener, Management Conclave-2020: Theme: Revisiting Kotler in the Era of 4IR: Has the Marketing Paradigm Shifted?
- Convener, Management Conclave-2019: Theme: Endearing Customers, Rethinking Businesses

**June 2011 – May 2016: Associate Professor – Management Area (Finance), NIIT University, Neemrana, Rajasthan.**

**Job Responsibilities**

- **Corporate Programme:** Teaching in the **ICICI Bank Business Leadership Programme**, a Full Time MBA Programme for working Executives imparted by NIIT University in collaboration with ICICI Bank, leading to appointment at the Middle Management level at ICICI Bank

- **Corporate Programme:** Teaching in **PGDBRM** Programme in collaboration with **Federal Bank**
  - Teaching in the **regular MBA programme** of the University for fresh graduates
  - **Programme Coordinator (MBA):** Academic Coordination: Monitoring & review of course development process, Monitoring of Course Delivery by Faculty Members, Coordination with all participants in the academic processes for the aforementioned programmes
  - **Faculty Coordinator, Examinations, Management Area:** Coordination with Faculty Members for development of question papers, Conducting review process of question papers for compliance with the institutional norms for preparation of question papers
- General Administrative Responsibilities:**
- Convener, Unfair Means Committee
  - Convener, Disciplinary Committee
  - Member, Process Audit Committee, for preparations of UGC visit

**2009 – June 2011:** Worked as **Faculty (Finance)**, **Amity Global Business School - Kolkata Campus** (formerly Amity Global Varsity), Kolkata.

**Job Responsibilities**

- Academic – Teaching
- Coordinator, Examinations, Kolkata campus
- Other responsibilities as entrusted by the Institution

**2005 – 2009:** Worked as **Senior Lecturer**, Faculty of Management Studies, Dr. B. C. Roy Engineering College, Durgapur

**Job Responsibilities**

- Teaching
- Content Development – Academic Materials
- Faculty-In-Charge, Examinations, MBA Department
- Faculty-In-Charge Annual Expenditure Budget Committee for the MBA Department

**1999 – 2005:** Worked as **Faculty Member** with **ICFAI**, Hyderabad (presently **The ICFAI University**)

**Job Responsibilities**

- Teaching
- Content Development: Academic Resources Courseware, Study Materials for Programmes such as **CFA, Executive MBA**

- Executive Education – Training of Executives pursuing MBA or related Programmes
- Coordinated teams of Faculty Members and support staff on Academic Assignments
- Other academic and administrative activities as entrusted by the institution

**1995 – 1999:** Worked as Counselor with Burdwan Computer Centre, Burdwan, West Bengal

**Job Responsibilities**

- Advising students on the courses offered by the institute
- Liaisoning with industrial clients (SSIs, Cooperative banks) for the services of the firm

**1989 – 1995:** Worked as Liaisoning Officer with Supreme Consultants, Ranchi

**Job Responsibilities**

- Providing Liaisoning and Communications support to the firm for its engineering consultancy services to various types of clients
- Miscellaneous

**PAPER PRESENTATION IN CONFERENCES**

- **Indian Institute of Management, Bangalore:** 6<sup>th</sup> Pan-IIM World Management Conference, December 13-15, 2018: Presented research paper: “An Empirical Study of Factors Contributing Profitability of PSU Banks in India”; Dr. Birajit Mohanty and Dr. Sankersan Sarkar
- **J.K. Lakshmi Pat University, Jaipur:** 6<sup>th</sup> International Conference on Green, Growth, Globalization, Governance and GST, February 2-4, 2018: Presented research paper: “Factors Contributing to Profitability of Select Commercial Banks in India: An Empirical Study”; Dr. Birajit Mohanty and Dr. Sankersan Sarkar
- **Indian Institute of Management Lucknow: 2013 India Accounting & Finance Conference,** September 2013, “Volatility of Stock Markets and World Financial Crisis of 2008: Before And After,” Shailesh Rastogi and S. Sarkar
- **Institute of Management Technology (IMT), Nagpur: National Conference on Managing Organization in Changing Times – Identity, Issues & Challenges,** February 16 – 17, 2008: Presented **Research Paper** “Organizations Today: The Growing Issues in Changing Times”; Sankersan Sarkar

## PUBLICATIONS

- *Extension of CAMEL Model by Customer Satisfaction Factor for Indian Private Life Insurance Companies in India*, Vol. 4, Issue 3, 2024, Journal of Informatics Education and Research (ABDC-C), Arijit Banerjee, Sankersan Sarkar
- *Capital Adequacy of Private and Public Life Insurance Companies in India: An Empirical Analysis*, Library Progress International, Vol. 44, No.3, Jul-Dec 2024 (Scopus Q-4), Arijit Banerjee, Sankersan Sarkar
- *Artificial Intelligence (AI) Revolution in Real Estate and Real Estate Investment Trust (Reits): A Comprehensive Analysis (1989–2023)*, Journal of Informatics Education and Research (ABDC-C), Vol. 4, Issue 2, 2024, Siddhant Walia, Subhabaha Pal, Sankersan Sarkar, Birajit Mohanty,
- *Analysis of India's Trade Potential With RCEP Countries: A Gravity Model Approach*, SCMS Journal Of Indian Management (Scopus Q4), SCMS JOIM Vol 20.3 (Oct-Dec, 2023), Subhabaha Pal and Sankersan Sarkar
- *Perceived 'Glass Ceiling' Dimensions of Women's Career Advancement at Higher Education Institutions: A Confirmatory Factor Analysis*, MIER Journal of Educational Studies, Trends and Practices (WoS Indexed), May 2023, Vol.13(1), Moon Moon Lahiri, Sankersan Sarkar, Bhawna Chahar
- *Analysis of the Emergence and Initial Performance of REITs in India*, Journal of Property Investment and Finance (Scopus Q2), 2023, Vol.41(2), Siddhant Walia, Sankersan Sarkar, Birajit Mohanty, Subhabaha Pal
- *Flexible Work Arrangements, Perceived Flexibility and Motivation to Use FWAs: An Indian Perspective*, World Review of Entrepreneurship, Management and Sustainable Development (Scopus Q3), 2023, Vol.19, Sourabh Kumar and Sankersan Sarkar
- *Indian REITs in Post-COVID19 World of Rising Work From Culture*, Empirical Economics Letters (ABDC-C), Vol 21, Special Issue 3, April 2022
- *Association between Gender and Career Progression of Faculty Members in HEIs in India*, Empirical Economics Letters (ABDC - C), Moon Moon Lahiri, Sankersan Sarkar, Bhawna Chahar, Vol. 21 (Special Issue 3); April 2022
- *A Brief History Of 'Glass Ceiling': The Past, Present & The Future*, Academy of Marketing Studies Journal (ABDC - B), Moon Moon Lahiri, Sankersan Sarkar, Monu Bhargava, Vol. 26, No.6, 2022
- *A Systematic Review of Work-Life Integration and Role of Flexible Work Arrangements*, Sourabh Kumar, Sankersan Sarkar and Bhawna Chahar, International Journal of Organizational Analysis (ABDC-B, Scopus Q3), Vol. (ahead-of-print), No. (ahead-of-print)
- *Assessment of Work-Life Integration: Scale Development and Validation*, Sourabh Kumar and Sankersan Sarkar, International Journal of Indian Culture and Business Management (WOS), Vol. 22, No. 4, 2021
- *Impact of Bank-Specific and External Factors on Profitability: An Empirical Study of PSU banks in India*, Dr. Birajit Mohanty and Dr. Sankersan Sarkar, Journal of Asia-

Pacific Business (Scopus Q2), Vol. 20, No. 3, 2020

- *Factors Contributing to Profitability of Select Commercial Banks in India: An Empirical Study*, Dr. Birajit Mohanty and Dr. Sankersan Sarkar, The Management Accountant (UGC-CARE), July 2019
- *Sectoral Decomposition of FDI Impact on Market Indices in the Pre- and Post-Crisis Period*, P.K. Gupta and Sankersan Sarkar, Indraprastha Journal of Management, Vol.4, No.1, January – June 2016 (published by Guru Gobind Singh Indraprastha University)
- *Is Volatility Uniform Across the Stock Market? Evidences from Select Indices of NSE*, Sankersan Sarkar and Prashant Verma, NMIMS Management Review (UGC-CARE), Vol. 29, April-May 2016 (published by Narsee Monjee Institute of Management)
- *Framework of Risk factors and Financing Implications for Road Projects in India: Study of Select Cases*, Sankersan Sarkar and Raj Kumar Kovid, Pacific Business Review International (WOS), Vol.8, Issue 2, Aug. 2015.
- *The Lloyd's of London*, Published by ICFAI in “**The Insurance Chronicle**”, January 2005 issue
- *The Swiss Re*, Published by ICFAI in “**The Insurance Chronicle**”, April 2005 issue
- *A Verification of the Keynesian Consumption Function Over the Short Term*, Published in “The Manager Today – Journal of Management Science, October – December, 2006, Volume – 1, No. 4
- *An Empirical Study of Asset Mix and Dividend Policy: A Case Study of Three Industries*, Published in “The Manager Today – Journal of Management Science”, January – March, 2006, Volume – 1, No. 1 **Book Review** – “Introduction to Group Insurance” by Diane M Lamyotte, Published by ICFAI in “**The Insurance Chronicle**”, April 2004 issue
- **Book Review** – “Risk Management: 10 principles” by Jacqueline Jeynes, Published by ICFAI in “**The Insurance Chronicle**”, October 2004 issue

#### **DOCTORAL SUPERVISOR / GUIDE**

- Sourabh Kumar, PhD Awarded January 2022, Manipal University Jaipur: Associative Relationship Between Flexible Work Arrangements and Work-Life Integration In Indian Organizations
- Moon Moon Lahiri, PhD Awarded August 2023, Manipal University Jaipur: Impact of Glass Ceiling on Career Advancement of Women Faculty Members in HEIs in Rajasthan

## **DOCTORAL THESIS EVALUATION / EXAMINER VIVA VOCE FINAL DEFENSE**

- Evaluation of Thesis & Final Defense: PhD Thesis of Adesh Doifode, Symbiosis International (Deemed University), Pune – 412115
- Evaluation of Thesis & Final Defense: PhD Thesis of Rahul Singh Gautam, Symbiosis International (Deemed University), Pune – 412115
- Evaluation of Thesis & Final Defense: PhD Thesis of Venkata Mrudula Bhimavarapu, Symbiosis International (Deemed University), Pune – 412115
- Evaluation of Thesis: PhD Thesis of Amar Vijay Gandhi, Indus University, Ahmedabad – 382115

## **PARTICIPATION IN SEMINARS & FDP**

- **IIT, Kharagpur, Vinod Gupta School of Management (VGSOM):** Participated in Short Term course on **Equity Valuation & Emerging trends in Indian Capital Markets** during June 11 – 14, 2008
- **Institute of Chartered Accountants of India (ICAI):** Participated in Seminar on Changing Business Environment, Accounting Standards & Indirect Taxes on September 30, 2007
- **The University of Burdwan, Industry Institute Partnership Cell & Dr. B.C. Roy Engineering College, Durgapur:** Faculty Development Programme on Social Science Research & Related topics on January 20, 2007

## **PERSONAL DETAILS**

- Father's name: Sri Jimut Bahan Sarkar
- Date of birth: July 11, 1968
- Gender: Male
- Marital status: Married
- Language proficiency: English, Hindi, Bengali

## **REFERENCES**

**Prof. (Dr.) Santanu Roy, Director, ICFAI Business School,  
ICFAI University Dehradun**

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**Prof. (Dr.) Naveen Das, Formerly: Dean (IBS Hyderabad), Dean (IBS Kolkata),  
Formerly: Pro-VC & Dean (School of Business & Economics), Adamas University,  
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