

## PERSONAL INFORMATION

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## CARRER OBJECTIVE

Academics is and has always been my area of love and interest; and I am looking forward to becoming a lecturer where I can share my knowledge for the improvement of students and growth of the organization I shall be associated with.

## AREAS OF RESEARCH INTEREST

ESG Reporting, Women's Investment Behavior, Climate Finance

## WORK EXPERIENCE

### Current Position:

**Assistant Professor, Department of Commerce**  
**Adamas University** — *September 17, 2024 – Present*

### Subjects Taught:

- Cost and Management Accounting
- Financial Accounting
- Taxation (Indirect)
- International Financial Management
- Capital Market Operations

### Key Responsibilities:

- Admission Coordinator
- Placement Coordinator
- UMS Coordinator
- Assess Students,
- Research Work,
- Mentoring Students

### Previous Positions:

#### • Visiting Faculty Member

*Department of Commerce, Sister Nivedita University (February 2024 – September 16, 2024)*

#### *Subjects Taught:*

- Cost and Management Accounting
- Financial Accounting
- Taxation (Direct and Indirect)
- Financial Management
- Investment Banking and Treasury Management

#### • Guest Faculty Member

*Kalyani Mahavidyalaya (2019–2022)*

#### *Subjects Taught:*

- Cost and Management Accounting
- Financial Accounting

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## ACADEMIC QUALIFICATIONS

- Awarded Ph.D. degree in Commerce from the University of Kalyani on 3.06.2024
- Qualified UGC NET held in December 2018.
- Passed M.Com. under University of Kalyani in the year 2016 with 81.56% marks.
- Passed B.Com. (Honours) under University of Calcutta in the year 2013 with 54.44% marks.
- Passed Higher Secondary Examination with Commerce under W.B.C.H.S.E. in theyear 2010 with 76% marks.
- Passed Madhyamik Examination under W.B.B.S.E. in the year 2008 with 70%marks.

## IT PROFICIENCY

**Statistical Tools:** SPSS ,EViews.

**Fundamentals:** Microsoft Word, Microsoft PowerPoint, Microsoft Excel.

## PUBLICATION DETAILS

1. Revisiting of Forensic Accounting, Journal of Emerging Technologies and Innovative Research (JETIR), 2019, 6(6), 633-635.
2. Factors Effecting Value Generating Capability of the SAIL, Journal of Emerging Technologies and Innovative Research (JETIR), 2019, 6(6), 695-401
3. Impact of Research and Development Investment on Firms' Profitability: A Study on Selected Automobile Companies in India, Ray: International Journal Of Multidisciplinary Studies, 2020, v(1),9-18
4. Impact Behavior of Board Composition on Firm Performance: A Study of Selected Pharmaceutical Companies in India, International Research Journal of Modernization in Engineering Technology and Science (IRJMETS), 2021, 3(1), 178-183
5. A Study on Analysis of Financial Health of Indian Oil Corporation Limited, International Journal of Advances in Engineering and Management (IJAEM),2021,3(2),227-232
6. Voluntary Disclosure of R&D Activities: A Comparative Study of Selected IT And Pharmaceutical Companies in India, International Journal for Multidisciplinary Research(IJFMR), 2023 ,5(5) ,1-4

**RESEARCH PAPER PRESENTATIONS**

<b>Sl. No.</b>	<b>Title of the Paper presented</b>	<b>Title of Conference/</b>	<b>Organised by</b>	<b>Date of Presentation</b>	<b>Level</b>
1.	Micro Finance in India	Emerging Issues in Accounting Finance	Dept. of Commerce, University of Kalyani & Board of Studies, ICAI, Delhi	November 20, 2015	National
2.	Induced Impact of Research and Development Expenditure on Financial Performance: A Study on Automobile Companies in India	Emerging Issues in Finance & Banking	Dept. of Commerce, Surendranath Evening College	February 27-28, 2020	International
3.	Voluntary Disclosure of R&D Expenditure of Indian IT and Pharmaceutical Companies: A Comparative Analysis	Contemporary Issues in Accounting, Finance & Management	St. Xavier's University, Kolkata, in association with Indian Accounting Association, Kolkata Branch	April 29, 2023	National
4.	Disclosure of ESG and Firms' Performance: A study of Manufacturing Companies in India	Issues in Accounting, Finance & Management	Dept. of Commerce, University of Kalyani & IAA, Kolkata Branch	February 9, 2024	International

**Place:** Kolkata  
**Date:** 14<sup>th</sup> January 2025

Dr. Puja Mondal  
Full Name